



MONICA MARQUEZ

McGyver for the Marginalized

Monica Marquez is a consciousness creator on a mission to champion equity for all in life, work and community. She helped women re-enter the workforce by pioneering the Goldman Sachs New Directions® and the Returnship® programs, setting an inspiring example across industries. She has led diversity and inclusion initiatives at some of the world's best companies such as Goldman Sachs, Bank of America, Ernst & Young, JLL and Google. Throughout her career, Monica has pioneered industry-leading programs to help the disadvantaged gain access to breakthrough opportunities.

FEATURED IN:



MONICA'S MOST POPULAR MEDIA TOPICS

Paper Clips To Personal Power | How To Overcome Imposter Syndrome

Research indicates that 70-80% of highly successful people feel like frauds and experience intense feelings of unworthiness. People of every demographic suffer with these feelings. However, minorities and women are the hardest hit, affecting their ability to thrive professionally. In this keynote, Monica shares a framework to help diverse professionals turn their barriers into breakthroughs and rise up in their careers.

With Inclusion Anything Is Possible | How To Unlock Innovation

In the age of Artificial Intelligence and automation, diversity is no longer about checking a box or a feel-good thing. It is a business imperative that separates leaders from the laggards. Learn how inclusion fuels product innovation and brand relevance. In this keynote, Monica shares case studies and actionable strategies to help large companies unlock innovation by building equitable and inclusive cultures.

Duct Tape Won't Fix It | How To Deal With Micro-Aggressions

From toxic managers to toxic cultures, micro-aggressions are rampant in the workplace. Often described as death by a thousand paper cuts, micro-aggressions can slowly destroy self-worth, leading to missed opportunities and stalled careers. In this keynote, Monica shares case studies and actionable strategies to help women professionals navigate challenges in the workplace, and level up with confidence.

PRAISE + TESTIMONIALS

"Monica is a fierce advocate for diversity who fuels debate on hot button issues that most leaders avoid. She is a dynamic speaker who moves the audience with her inspiring stories and actionable advice on success in life and business. She is innovative, creative and most of all an amazing role model for the next generation of female leaders." - **Saren Stiegel, The Glow Effect**

"Monica sheds light on marginalized communities that remain hidden in the shadows and is fearless in fighting for equity and inclusion. She earns rave reviews from audiences for her bold speeches and memorable stories." - **Audrey Bellis, Worthy Women**

"Monica is an inspirational leader. She's a pioneer and an incredible influencer. She sees people for who they are, believes in them and brings out the best in them!" - **Jenny Kringle, CPC**



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"Conversation with Returnship™ Pioneer Monica Marquez"

Global Head of Community Advisory at Google

3, 2, 1, iRelaunch Podcast Series